

NLRB: Thank you for the opportunity to comment on the current election rules. In my opinion, the current election rules give unions an unfair advantage. There was no need to implement such extreme changes. Repeal the rules, reinstate the prior rules, and then undertake a thoughtful and balanced revision.

- Require in-person signatures on authorization cards, not electronic signatures
- Allow individuals to choose whether to give personal contact info to union organizers
- Require a minimum campaign period of 40 days prior to an election
- Decide bargaining unit and voter eligibility issues before an election
- Allow employers at least 14 days to prepare for any Board hearing and afford a full opportunity to raise issues during a hearing
- Eliminate the waiver element of the Statement of Position, and give employers more time to prepare and file it
- Guarantee post-election Board review